

**Strategic Initiative #1: The OCBDD will align closely with the Employment First Initiative.**

OCBDD emphasized the Employment First Initiative by:

- Provided specific, quarterly provider meetings to share information and improve provider competencies and skills.
- Featured employers and community placement in communications.
- Worked collaboratively with families, community partners and governmental agencies.

**Strategic Initiative #2: The OCBDD will continue to pursue culture change around the Primary Service Provider (PSP) Model through Early Intervention Services which closer aligns with Individuals with Disabilities Education Act (IDEA) as a research-based model.**

The Early Intervention Program transitioned to the Primary Service Provider (PCP) Model. This model appears to be working well for families and children served by OCBDD's Early intervention Program.

**Strategic Initiative #3: Promoting Self-Advocacy Efforts**

Ottawa County has 13 self-advocacy trainers who help educate their peers about self-advocacy. Self-advocacy groups and involvement is part of OCBDD assessment and team planning process.

**Strategic Initiative #4: The OCBDD will continue to increase Person-Centered Services.**

Person –Centered Services remain a focus with the overall service plan and assessment being totally revamped and fully implemented.



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**Strategic Initiative #5: The OCBDD will ensure sustainable and long-term services and supports for persons served.**

OCBDD continues to monitor current expenses and revenues, as well as long-term projections so that the Board can adjust and shift/change programs and services to ensure long term sustainability.

**Strategic Initiative #6: Evaluate and improve on overall quality and compliance**

Additional systems were added to improve compliance and quality of life for persons served by OCBDD through file reviews, service plan reviews, system reviews, and speaking with persons served and families.

**Strategic Initiative #7: The OCBDD will expand Community Connectedness.**

OCBDD focused on supporting people served to make meaningful connections in their communities, in ways that make sense to them.

**Strategic Initiative #8: Reduce the number of individuals on the waiting list**

The waiting list was reduced through 2016 by awarding both Individual Options and Self Waivers. The OCBDD also explored and expanded Adult Family Living/Adult Foster Care waiver services as an efficient use of local, state, and federal funding.

**Strategic Initiative #9: Recruit sufficient providers of services to meet the needs of individuals**

OCBDD completed this initiative. We continue to monitor and recruit new providers.

**Strategic Initiative #10: Meet with each newly certified independent provider within sixty days of being selected to provide services in Ottawa County**

OCBDD put a system in place and will continue to use this process and continue to monitor to ensure compliance.